



**BULIMBA
CRICKET CLUB**
Est. 2010

Bulimba Cricket Club

Policy and Procedure

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| Title | Policy – Club Code of Conduct |
| Version | 2.0 |
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1.0 Introduction

The Club Code of Conduct policy is intended to set the standards and behaviors that Bulimba Cricket Club (BCC) expects from its members which includes players, coaches and parents, committee and sub-committees as appointed by the BCC executive.

2.0 Responsibilities

The following responsibilities are defined as being applicable to this policy:

2.1 Committee Members

- Read and understand the code
- Agree and abide by the code
- Ensure the code is current before start of season
- Make the code available for members to read
- Report breaches of the code in an appropriate manner

2.2 Players

- Read and understand the code
- Agree and abide by the code
- Report breaches of the code in an appropriate manner

2.3 Coaches

- Read and understand the code
- Agree and abide by the code
- Report breaches of the code in an appropriate manner

2.4 Parents

- Read and understand the code
- Agree and abide by the code
- Report breaches of the code in an appropriate manner

3.0 Policy

The following Code of Conduct is current as per the version and date of this document.

3.1 Club Code of Conduct – Committee Members

A Committee Member must:

- Act in good faith, with due diligence and with BCC's best interests in mind.
- Treat all BCC members including players, volunteers and other committee members with respect and courtesy.
- Make decisions on what is best for the club, not for individual interests or gains.
- Not take advantage of their position on the committee in any way.
- Always look for opportunities to improve the club
- Be open to feedback and respond appropriately.
- Act as a positive role model at the club
- Always consider the welfare of BCC members
- Always represent the club in a professional manner

3.2 Club Code of Conduct – Player

A player must:

- Play by the rules.
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviors in any sport.
- Work equally hard for yourself and/or your team. Your team's performance will benefit, so will you.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, teammates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

3.3 Club Code of Conduct – Coach

A coach must:

- Remember, children are involved in cricket for their enjoyment, not your own.
- Remember that young people participate for pleasure and winning is only part of the fun.
- Never ridicule or yell at a young player for making a mistake.
- Remember that children learn best by example. Appreciate good performances and skillful play by all participants.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players; all players need and deserve equal time.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

3.4 Club Code of Conduct – Parent

A parent must:

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skillful plays by all participants.
- Verbal and physical abuse has no place at all in sport and you should support all efforts to stamp it out.
- Respect officials' decisions and teach children to do likewise.

- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

4.0 References

- Cricket Australia Codes of Conduct guides - <https://www.community.cricket.com.au/clubs/protecting-your-club/codes-of-conduct>